Learning Objectives

• Understand the fundamentals of total executive compensation design.

• Learn about the use of compensation strategies and performance management plans to guide behavior and maximize fund performance.

• Learn how to ensure that employment contracts and service agreements avoid pitfalls and facilitate positive growth transitions.

Answers the Questions

• How does a board establish a defensible compensation program?

• What is your board’s role in establishing a pay-for-performance culture?

• What are the key elements within executive employment contracts and personal service agreements?

• How can your board develop and maintain a skilled executive pipeline for the future?