Secure Choice 2.0:
States Blazing a Path to Retirement Security for All
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Agenda

• How did we get here?
• Where are the states?
• What’s next?
• Helpful information.
• Q&A.
Goals & Mission

- 6 years since the seminal Secure Choice Pension whitepaper.
- Reflect upon the activities that have transpired.
- Provide a broad and inclusive view on state-facilitated programs.
- Highlight best practices and provide model legislations.
- Inspire next group of states to innovate and evolve.

How did we get here?

- Retirement insecurity in the private sector.
- Data from an NCPERS survey conducted in January 2011 shows that 41% of respondents do not have retirement security.
How did we get here?

AARP

• 55 million working Americans do not have access to workplace retirement program.

Access to a Retirement Plan by Employer Size

U.S. PRIVATE SECTOR WORKERS: Does your employer offer a pension or retirement plan? By Size of Employer

<table>
<thead>
<tr>
<th>Size of Employer</th>
<th>No</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 10 employees</td>
<td>83%</td>
<td>17%</td>
</tr>
<tr>
<td>10 to 49</td>
<td>69%</td>
<td>31%</td>
</tr>
<tr>
<td>50 to 99</td>
<td>56%</td>
<td>44%</td>
</tr>
<tr>
<td>100 to 499</td>
<td>44%</td>
<td>56%</td>
</tr>
<tr>
<td>500 to 999</td>
<td>40%</td>
<td>60%</td>
</tr>
<tr>
<td>1,000+</td>
<td>33%</td>
<td>67%</td>
</tr>
</tbody>
</table>

A majority of full-time employees in smaller firms (<100 employees) say that their employer does not offer a pension or retirement plan (about 32 million individuals).

How did we get here?

Georgetown

- 45% of all working-age households (40 million Americans) do not own retirement assets.

NIRS

- Private sector retirement savings gap upwards of $14 trillion.
How did we get here?

Secure Choice 2.0 methodology:
- Wanted broad perspective.
- Interviewed as many leading scholars, practitioners, experts, and state policymakers & implementers.
- Conducted research and commissioned supportive work.
Where are the states?

- Nine states have enacted state-facilitated retirement savings programs.
  - One has started enrolling program participants.
  - Rest in various states of implementation.
- 24 states and cities have introduced legislation.

OregonSaves
OregonSaves

- Enactment: June 25, 2015.
- Account type: Roth IRA.
- Investment funds: target date mutual funds.
- Governance: Board of seven individuals and staff.
- Coverage: All employers that do not provide retirement plan to their employee(s) then must participate in OregonSaves.
- Current status: pilot program phase.

CA Secure Choice

- Account type: IRA.
- Investment funds: Managed accounts invested in U.S. Treasuries, myRAs, or similar investments.
- Governance: Board of nine individuals and staff.
- Coverage: All employers with 5 or more employees that do not provide retirement plan to their employees then must participate in Secure Choice.
- Current status: Development phase.
VT Green Mountain Secure Retirement

- Enactment: June 8, 2017.
- Account type: Multiple Employer 401(k) Plan.
- Investment funds: mutual funds.
- Governance: Board of seven individuals.
- Coverage: Voluntary.
- Current status: Development phase.

Other states

- Washington
- Illinois
- Connecticut
- Maryland
- New Jersey
- Massachusetts
What’s next?

• More state action.
• Federal action?
• Reaction and innovation from the private sector?

Additional Resources

California: www.treasurer.ca.gov/scib/index.asp
Illinois: www.illinoistreasurer.gov/Individuals/Secure_Choice
Oregon: www.OregonSaves.com
Additional Resources

Aspen Institute Financial Security Program
www.aspeninstitute.org
AARP www.aarp.org
Center for Retirement Initiatives at Georgetown University
http://cri.georgetown.edu
Center for Retirement Research-Boston College http://crr.bc.edu
National Institute on Retirement Security www.nirsonline.org
The Pew Retirement Savings Project www.pewtrusts.org
University of California at Berkeley Labor Center Retirement Security Program
http://laborcenter.berkeley.edu

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- Interviewees.
- Segal, K&L Gates, other collaborators.
Questions?

NCPERS 2017 Educational Programs

Public Pension Funding Forum
    September 10 – 12, Palo Alto, CA
NCPERS Accredited Fiduciary (NAF)
    Sept. 30 – Oct. 1, San Antonio, TX
Public Safety Employee Pension & Benefits Conference
    October 1 – 4, San Antonio, TX
Thank You

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