

NCPERS 10 Key Proxy Votes to Watch in 2021

Company	Issue	Proponent	Vote Result
ExxonMobil	Contest for board seats in response to resistance on climate transition	Engine No. 1 with endorsement from CalPERS/ CalSTRS	Three dissident directors elected.
Amazon.com	Worker representative on the board	Vermont Pension Investment Committee	17.5%
U.S. Silica Holdings	Adjusting financial reporting metrics for executive compensation	City of Philadelphia Public Employees Retirement System	43.8%
DuPont de Nemours	Adopt policy to annually disclose EEO-1 data	Comptroller of the City of New York	83.76%
Duke Energy	Report on lobbying spend	Comptroller of the State of New York	51.92%
Electronic Arts	Pay parity	City of Philadelphia Public Employees Retirement System	Implemented
St. Joe Company	Board diversity	City of Philadelphia Public Employees Retirement System	Implemented
Chevron	Reduce scope 3 emissions	Individual: Stewart Taggart	60.7%
AbbVie	Independent board chair	Employees Retirement System of Rhode Island	28%
Facebook	Independent board chair	Treasurer's Office for the State of Illinois	16.09%